St. Thomas School 69 North Avenue Sanford, ME 04073

IRS REQUIRED NOTICE OF NON-DISCRIMINATORY POLICY

- TO: All Employees and Parents of St. Thomas School in Sanford
- **FROM:** Pastor and Principal
- DATE: August 1, 2024
- **RE:** IRS Required Notice of Non-Discriminatory Policy

The Roman Catholic Elementary and Secondary Schools within the Diocese of Portland, Maine admit students of any race, color, national and ethnic origin to all the rights, privileges, programs and activities generally accorded or made available to students at the school. These do not discriminate on the basis of race, color, national and ethnic origin in administration of their educational policies, admissions policies, scholarship and loan programs, and athletic and other school administered programs.

The above policy is in keeping with Internal Revenue Procedure 75-50, and is in accordance with Section 0602 and 0603.